



# Role Description

## Trustee

### The Charity

Hope for Children is a UK based, international charity that passionately believes every child has the right to a happy, healthy and positive childhood.

Almost half of the world's children are vulnerable and living in poverty. We are changing this by making a safe and fulfilling childhood a reality for more of the world's children. We are improving their access to education and healthcare, empowering their families to support themselves whilst developing their confidence and self-esteem. Most importantly we are giving them hope.

### Summary of Role

The duty of all charity trustees is to advance the purposes of their charity - ensuring the proper administration of the charity whilst safeguarding and protecting its assets. The board of Trustees meet between 6-8 times per annum.

### Key Responsibilities

- to ensure that the organisation complies with its governing document, organisation law, and any other relevant legislation or regulations.
- to ensure that the organisation pursues its objectives as defined in its governing document
- to ensure the organisation applies its resources exclusively in pursuance of its objectives, i.e. the organisation must not spend money on activities which are not included in its own objectives, no matter how worthwhile or charitable those activities are
- to contribute actively to the board of Trustees' role in giving firm strategic direction to the organisation, setting overall policy, defining goals, setting targets and evaluating performance against agreed targets
- to safeguard the good name and values of the organisation to represent the company at functions and meetings as appropriate
- to declare any conflict of interest while carrying out the duties of a trustee
- to be collectively responsible for the actions of the organisation and other trustees
- to ensure the effective and efficient administration of the organisation
- to abide by the Equal Opportunities Policy
- to ensure the financial stability of the organisation
- to protect and manage the property of the organisation and to ensure the proper investment of the organisation's funds
- to make sure the organisation is properly insured against all reasonable liabilities
- to appoint and support the employees and monitor her or his performance
- in addition to the above statutory duties of all Trustees, each Trustee should use any specific knowledge or experience they have to help the board of Trustees reach sound decisions. This will involve scrutinising board papers, leading discussions, focusing on key issues, and providing advice and guidance requested by the board on new initiatives, or other issues relevant to the area of the organisation's work in which the Trustee has special expertise
- to attend meetings, and to read papers in advance of meetings
- to attend sub-committee meetings as appropriate
- to participate in other tasks as arise from time to time, such as interviewing new staff, helping with fundraising
- to keep informed about the activities of the organisation and wider issues which affect its work



## Person Specification

Trustees must have:

- integrity
- a commitment to the organisation and its objectives
- an understanding and acceptance of the legal duties, responsibilities and liabilities of Trusteeship
- a willingness to devote the necessary time and effort to their duties as a Trustee
- strategic vision
- good, independent judgement
- an ability to think creatively a willingness to speak their mind
- an ability to work effectively as a member of a team

We are also keen to welcome Trustees with expertise in charity finance, international development, children's rights, law, IT, marketing and HR.

**Please note that this is a voluntary role on the Board of Trustees of Hope for Children and that no remuneration is available.**